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| **Staff Hiring Exemption Request -- Criteria and Process** | | |
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| **Please consider the following criteria when submitting this critical need:** | | |
| * What makes this role critical and essential at this time? Can the hiring be delayed? | | |
| * What are the consequences if this role is not filled at this time? | | |
| * Is this a replacement for a current role? If so, why is the role critical and essential to be filled at this time? | | |
| * Is this position strategically important and/or a difficult position to fill? * Please provide the name of the funding source * If grant or research funding, please provide the current account balance. * What are the workplace option(s)?   No Remote  Primarily On Campus  COVID-19 Remote  Primarily Remote  Full Remote  N/A or Other | | |
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| **Urgent critical positions may include, but are not limited to:** | | |
| •                    Urgent animal care positions | | |
| •                    Urgent patient facing positions | | |
| •                    Urgent technology support for remote learning | | |
| •                    Urgent compliance or safety gaps | | |
| •                    Urgent research activities | |  |
| •                    Positions that generate revenue | | |