|  |
| --- |
| **Staff Hiring Exemption Request -- Criteria and Process** |
|  |  |  |
|  |
| **Please consider the following criteria when submitting this critical need:** |
| * What makes this role critical and essential at this time? Can the hiring be delayed?
 |
| * What are the consequences if this role is not filled at this time?
 |
| * Is this a replacement for a current role? If so, why is the role critical and essential to be filled at this time?
 |
| * Is this position strategically important and/or a difficult position to fill?
* Please provide the name of the funding source
* If grant or research funding, please provide the current account balance.
* What are the workplace option(s)?

No RemotePrimarily On CampusCOVID-19 RemotePrimarily RemoteFull RemoteN/A or Other |
|  |  |  |
| **Urgent critical positions may include, but are not limited to:**  |
| •                    Urgent animal care positions |
| •                    Urgent patient facing positions |
| •                    Urgent technology support for remote learning  |
| •                    Urgent compliance or safety gaps |
| •                    Urgent research activities |  |
| •                    Positions that generate revenue  |